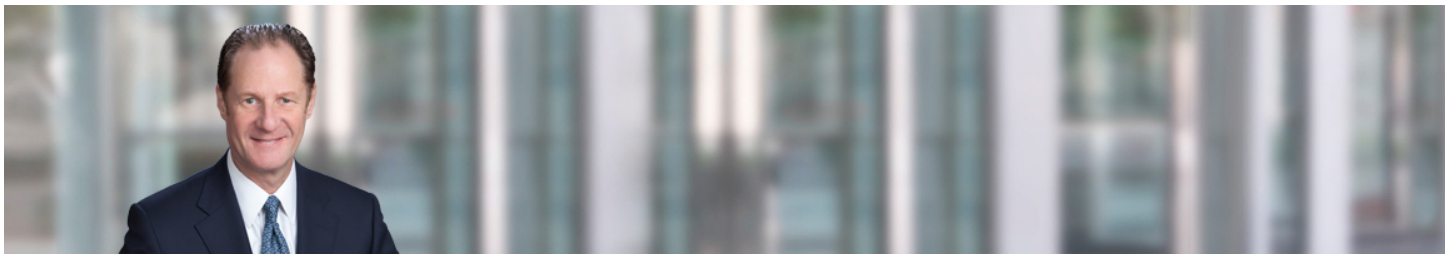


## Eric S. Roth



Shareholder

Miami Office

eroth@stearnsweaver.com

Phone: 305-789-3351

### PRACTICE AREAS

Life Sciences

Healthcare

Labor & Employment

Litigation & Dispute Resolution

Government & Administrative

### OVERVIEW

#### Life Sciences

Eric Roth brings to his practice many years of experience in general counsel roles at life sciences companies. Eric has extensive experience negotiating and documenting commercial transactions for life sciences companies including distribution, supply, licensing, manufacturing and strategic alliance agreements with external suppliers, original equipment manufacturers, and strategic partners. Eric also counsels medical device and pharmaceutical companies on a variety of matters, including the development and implementation of healthcare compliance policies and programs. He provides clients with training and counseling on topics such as the anti-kickback and other anti-corruption statutes, including the Foreign Corrupt Practices Act as well as proper documentation of company interactions with healthcare providers. Eric advises company management in the areas of regulatory and corporate compliance, supply chain management, litigation strategy, general commercial matters, pricing and contracting strategies, and product liability issues. Eric also assists clients with:

Contracting activities relating to clinical trials

HCP consulting agreements

Commercial contracts for product purchase and sale, including GPO agreements

Grant arrangements

Internal investigations

#### Employment Law

Eric also counsels clients on traditional employment law issues, including discrimination and retaliation claims under both state and federal laws, enforcement of restrictive covenants such as non-competition and non-solicitation agreements, and compliance with corporate progressive discipline policies. He

regularly appears before the EEOC and state and local EEO agencies to advocate for clients in response to charges or complaints of discrimination and litigates such employment disputes, as well. His employment law experience also includes counseling clients with respect to:

Careful communication training to reduce potential legal exposure

Strategies for reductions in force

Severance and separation agreements

Litigation avoidance

Performance improvement plans

Eric is a regular contributor to the firm's labor & employment law blog, [BeLabor the Point](#)

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## REPRESENTATIVE EXPERIENCE

Outside General Counsel to Therakos, Inc., a medical device and pharmaceutical manufacturer, 2012–2015.

Assistant General Counsel for Johnson & Johnson and Vice President (Law) for Cordis Corporation, a medical device manufacturer and wholly owned subsidiary of Johnson & Johnson, 2001–2009.

Special Counsel to United States Senator Bob Graham, 2000.

Senior Litigation Associate, international law firm, 1990–2001.

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## PROFESSIONAL & COMMUNITY INVOLVEMENT

Revival Healthcare Capital, Business Advisor, 2018 – Present

PTV Healthcare Capital, Business Advisor, 2012 – Present

Children's Home Society of Florida

Board of Directors, 2003 – 2009

Chairman of the Board, 2006 – 2007

Hands on Miami, Inc., Board of Directors, 1998 – 2006

United Way of Miami-Dade County, Co-Chair, Annual Fundraising Campaign, 2005 – 2006

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## RECOGNITION

AV Rated by *Martindale-Hubbell*

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## PUBLICATIONS & PRESENTATIONS

**Publications:** [Sundays - A Day For Pray, Not For Pay](#)

BeLabor the Point Blog | February 2022

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications:** [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special || June 2021

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications:** [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special || June 2021

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**Publications:** [What to Expect from the White House Gender Policy Council](#)

BeLabor the Point Blog | March 2021

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**Publications:** [Black Lives Matter apparel at work evokes legal, business, social concerns](#)

Southeast Employment Law Letter | October 2020

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**Publications:** [Black Lives Matter Apparel At Work – Legal, Business and Social Considerations](#)

BeLabor the Point Blog | August 2020

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**Publications:** [LGBTQ Rights in Employment: Does it Boil Down to the “Bathroom Use” Question Again?](#)

BeLabor the Point Blog | November 2019

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**Events:** [Meet the Gang Part I – NLRB Workplace Rules, What’s Up at the EEOC, Immigration Update](#)

Stearns Weaver Miller's 29th Annual Labor and Employment Law Seminar || May 2019

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**Publications:** [Biometric Time Keeping and Employee Tracking – Thumbs Up or Down?](#)

BeLabor the Point Blog | April 2019

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**Publications:** [Recruiting with Technology? Don’t Forget the “Human” in Human Resources](#)

BeLabor the Point Blog | October 2018

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**Events:** [LGBTQ: The Issues, the Law, the Reality, and the Decisions Florida Employers Must Make](#)

Stearns Weaver Miller's 28th Annual Labor and Employment Law Seminar || April 2018

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**Publications:** [Headline News! HR Tips to Curb Harassment and Discrimination](#)

BeLabor the Point Blog | November 2017

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**Publications:** [Emails – An Essential Tool That Can Make You Look Like a Fool](#)

BeLabor The Point Blog | July 2017

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**Events:** [Investigating Conduct Unbecoming of an Employee](#)

**Publications: Theft of Confidential Information: Pfizer's Wisen, Are You?**

BeLabor The Point Blog | March 2017

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**Publications: Halloween Costumes at Work Could be "Tricky"**

BeLabor The Point Blog | October 2016

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**Publications: Non-Compete Agreements Under Attack**

BeLabor the Point Blog | June 2016

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**Publications: Chopping Down Workplace Cherry Trees**

BeLabor the Point Blog | February 2016

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**Publications: Beer & French Fries – The Perfect Game Day Snack or Important HR Reminders?**

BeLabor the Point Blog | November 2015

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**Publications: Sacked by a Cell Phone: Tom Brady and the Peril of Destroying Evidence**

BeLabor the Point Blog | August 2015

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**Publications: Who Doesn't Like Non-Competes?**

BeLabor the Point Blog | April 2015

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**Publications: Forms Over Substance – Fair Credit Reporting Act Authorization Form Litigation**

BeLabor the Point Blog | January 2015

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**Publications: Jury Trial Waivers: "Waive" Goodbye to Costly, Unpredictable Employment Litigation**

BeLabor the Point Blog | August 2014

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**Events: Is the Grass Greener with Your Competition? Drafting and Enforcing Covenants Not To Compete**

Stearns Weaver Miller's 24th Annual Labor and Employment Law Seminar || May 2014

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**Events: E-Work, iPhones, u-Sued: Social Media, Privacy and Information Security**

Stearns Weaver Miller's 23rd Annual Labor and Employment Law Seminar || May 2013

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**Publications: Florida Employment Law Manual**

Florida Chamber of Commerce | January 2013

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**Events: Preparing for Game Day with an Unemployment Compensation Claimant**

Stearns Weaver Miller's 22nd Annual Labor and Employment Law Seminar || May 2012

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## NEWSROOM

Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications: **Breaking Through the Noise: Labor & Employment Issues Post-Pandemic**

Stearns Weaver Miller News Program Special || June 2021

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications: [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)**

Stearns Weaver Miller News Program Special || June 2021

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**In the Media: [Hear from Marlins, Fisher Island and EEOC leaders about post-COVID labor issues](#)**

Miami Herald || June 2021

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**In the Media: [Protect Your Confidential Business Information](#)**

Rush on Business || March 2017

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**Firm Announcements: [Stearns Weaver Miller Presents 25th Annual Labor & Employment Law Seminar](#)**

| April 2015

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**Firm Announcements: [Stearns Weaver Miller Presents 24th Annual Labor and Employment Law Seminar](#)**

| April 2014

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**Firm Announcements: [Eric Roth Joins the Firm](#)**

| March 2009

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## EDUCATION

J.D., *cum laude*, Georgetown University Law Center, 1990

B.A., *cum laude*, University of Pennsylvania, 1987

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## ADMISSIONS

Florida

United States District Courts for the Northern, Middle and Southern Districts of Florida

United States Court of Appeals for the Eleventh Circuit

The Supreme Court of the United States