

Stearns Weaver Miller Names Five New Shareholders

MIAMI, FL — September 30, 2021 — Stearns Weaver Miller announced that [Randy Barceló](#), [Jessica M. Icerman](#), [Chelsea Koff](#), [Stephanie Turk](#) and [P. Taylor Yawney](#) have been promoted to Shareholders. The newest Shareholders span the Miami, Tampa, and Fort Lauderdale offices and have wide-ranging practices.

Randy Barceló (Miami, Real Estate) represents clients across a wide range of commercial real estate transactions. Randy has extensive experience representing developers in connection with the acquisition, development, sale, and leasing of real estate as well as acquisition and construction financing. He frequently assists owners and operators with the acquisition and financing of existing multifamily, office, retail, and mixed-use assets. Randy also represents both landlords and tenants in the negotiation of office, restaurant, and retail leases. View Randy's [full bio](#).

Jessica M. Icerman (Tampa, Land Development, Zoning & Environmental) is Board Certified by The Florida Bar in City, County, and Local Government Law. With less than 1% of eligible members certified in this area, board certification is The Florida Bar's highest level of evaluation of a lawyer's competence and experience in a particular area of practice. Jessica represents clients before local and state governments and in litigation on land use and land development issues. She has experience representing clients in a broad range of matters involving variances, rezonings, permitting, licensing, comprehensive plan amendments, and entitlements. View Jessica's [full bio](#).

Chelsea Koff (Fort Lauderdale, Litigation) represents clients across a wide range of complex commercial matters in state and federal court, including contract claims, business torts litigation, regulatory matters, estates and trusts litigation, commercial loan foreclosure and real estate litigation. She also counsels clients involved in government investigations and white-collar criminal cases. Chelsea has extensive eDiscovery and eRetention experience, using technology-assisted review (TAR) to manage large-scale litigation efficiently and effectively. View Chelsea's [full bio](#).

Stephanie Turk (Miami, Labor & Employment) has experience in both employment litigation and employment counseling. On the litigation side, she defends employers against various claims including discrimination, harassment, retaliation, wage and hour, whistleblower, and family, medical, and military leave. She represents clients in federal and state courts, nationwide arbitrations, and before administrative agencies including the National Labor Relations Board (NLRB), Department of Labor (DOL), Equal Employment Opportunity Commission (EEOC), and Florida Commission on Human Relations (FCHR). On the counseling side, Stephanie advises employers on union avoidance strategies and election campaigns, the formation and dissolution of employment relationships, including the negotiation of employment, separation and release, independent contractor, and non-compete agreements, and other day-to-day employment

issues. Stephanie also conducts internal investigations and audits, and drafts personnel policies and employee handbooks. View Stephanie's [full bio](#).

P. Taylor Yawney (Miami, Real Estate) focuses on a wide range of real estate matters, including the acquisition, disposition, leasing and development of real estate assets. Taylor also represents institutional lenders and investors in all aspects of commercial real estate lending, including construction, acquisition, permanent and low-income housing tax credit financing. View Taylor's [full bio](#).



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About Stearns Weaver Miller

Stearns Weaver Miller Weissler Alhadeff & Sitterson is a full service law firm with offices in Miami, Fort Lauderdale, Tampa, Tallahassee, and Coral Gables, Florida. We offer multidisciplinary solutions with a focus on Litigation & Dispute Resolution, Business Restructuring, Corporate & Securities, Government & Administrative, Labor & Employment, Real Estate, Real Estate Finance, Commercial Finance and Loan Restructuring & Workouts, Land Development, Zoning & Environmental, Marital & Family Law and Tax. For more information, visit stearnsweaver.com.