

Three Stearns Weaver Miller Shareholders Selected as *Florida Trend's* Legal Elite NOTABLE – Labor & Employment Lawyers

MIAMI, FL — September 4, 2024 — Stearns Weaver Miller announced that Shareholders [Lisa Berg](#), [Ingrid Ponce](#) and [Robert “Bob” Turk](#) were selected as *Florida Trend's* Legal Elite NOTABLE – Labor & Employment Lawyers. The list recognizes Florida-based labor and employment lawyers that have made a measurable and specific impact in the area of labor and employment law, mentor or sponsor other attorneys and promote professional practices in the workplace, and demonstrate leadership in professional organizations and civic/community service initiatives, including pro bono work.

Lisa Berg has more than 30 years of experience representing employers in all areas of labor and employment law and focuses on litigation avoidance. She has extensive experience advising employers on day-to-day employment issues, including: accommodation of disabilities; pregnancy, childbirth, and related medical conditions; family and medical leave; artificial intelligence; reductions-in-force; employee discipline, evaluation and discharge; drug testing; unlawful harassment; and workplace privacy. Additionally, she conducts confidential investigations and audits, drafts employee handbooks/policies, negotiates independent contractor, severance, and employment agreements, and provides management and employee training on a variety of employment topics. Lisa appears before the EEOC and state and local EEO agencies to handle charges or complaints of discrimination, harassment, and retaliation. She is also Board Certified by The Florida Bar in Labor and Employment Law and ranked in *Chambers USA* for Labor & Employment (Florida). Lisa is Editor of the *Pocket Guide to Florida Employment Laws*, Co-Editor of the *Southeast Employment Law Letter* and the *Florida Employment Law Letter*, and Past President and a former Director of the Academy of Florida Management Attorneys (AFMA).

Ingrid Ponce has over 25 years representing employers of all sizes in labor and employment matters. Her clients come from diverse industries and include major sports franchises, international restaurant chains, and educational institutions. An experienced litigator, Ingrid has served as lead counsel on a number of large class and collective actions alleging wage and hour issues and defends clients in litigation involving all forms of employment issues. On the counseling side, Ingrid partners with clients to develop innovative approaches to solving employee issues and provides training to managers and employees on preventing workplace harassment, EEO compliance, FMLA, ADA, workplace violence, and litigation prevention. Ingrid also assists clients with investigations and frequently appears before federal agencies, such as the Department of Labor, the EEOC, and OSHA. Ingrid is ranked in *Chambers USA* for Labor & Employment (Florida), and has been ranked in *The Best Lawyers in America* since 2024 and in *Florida Super Lawyers* since 2022. She is former long-time Board Member for Breakthrough Miami, and a current member of the Board of Directors for the firm.

Bob Turk serves as both the Chair of the firm’s Labor and Employment Department and as a member of its Board of Directors. He represents management in all labor and employment law matters including litigation, administrative actions, counseling, wage and hour, restrictive

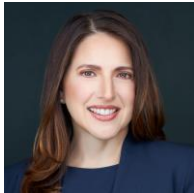
covenants, and employment agreements. Bob is Board Certified by The Florida Bar in Labor and Employment Law. He is ranked Band 1 in *Chambers USA* for Labor & Employment (Florida) and has been named *The Best Lawyers in America* Miami Labor & Employment Attorney of the Year, in both Management and Litigation, eight times. For over 20 years, Bob has spearheaded the group's annual seminar that draws hundreds of human resources professionals, general counsel and executives throughout the state. He is also the editor of the firm's blog [BeLaborThePoint](#), which has nearly 700 subscribers and provides insights and commentary on current topics and day-to-day issues facing employers. In addition, Bob is Past President and Charter Member of the Academy of Florida Management Attorneys, Past Chair and current Executive Council member of The Florida Bar's Labor and Employment Law Section, Fellow of The College of Labor & Employment Lawyers, and Past President of The Dave and Mary Alper JCC.



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About Stearns Weaver Miller

Stearns Weaver Miller is a Florida-based law firm with more than 150 attorneys and offices in Miami, Coral Gables, Fort Lauderdale, Tampa and Tallahassee. For nearly 50 years, our multidisciplinary team of attorneys and professionals have worked collaboratively to help our clients understand and resolve complex legal issues and disputes. For more information, visit [stearnsweaver.com](#).