

## Stearns Weaver Miller Names Five New Shareholders

**MIAMI, FL** — November 1, 2019 — Stearns Weaver Miller announced that Johnathan Ayers, Giselle Gutierrez, Joseph J. Onorati and Ryan T. Thornton from the Firm's Miami office and Andrew W. McLaughlin from the Firm's Tampa office have been promoted to Shareholders.

**Johnathan Ayers** represents owners and developers in disputes arising from real estate projects and construction agreements, including construction defect and delay claims, surety bonds, easements, insurance coverage, construction liens and warranty claims. Prior to joining the Firm, Johnathan served as an intern for both The Honorable Virginia M. Hernandez Covington of the United States District Court for the Middle District of Florida and The Honorable Gill S. Freeman of the Circuit Court for the Eleventh Judicial Circuit. . He was also a legal intern at the Bureau of Consumer Protection at the Federal Trade Commission Department of International Affairs. Johnathan earned his J.D. from Georgetown University Law Center. View Johnathan's [full bio](#).

**Giselle Gutierrez** practices labor and employment law, representing clients before administrative agencies (such as the EEOC and the NLRB) and federal and state courts in cases involving employment discrimination, retaliation, unpaid wages, defamation and claims under the FMLA, ADA, ADEA, Title VII, and more. Giselle also handles non-compete, employment contract litigation, and other commercial litigation matters. Prior to joining the Firm, Giselle served as a law clerk for The Honorable Paul C. Huck, United States District Judge for the Southern District of Florida. Giselle earned her J.D., *magna cum laude*, from the University of Florida Levin College of Law. View Giselle's [full bio](#).

**Andrew W. McLaughlin** practices labor and employment law, representing private, public and non-profit employers in labor, employment discrimination, restrictive covenant, minimum wage/overtime, employment contract, and employee benefits related litigation. He also provides clients with proactive advice regarding their HR practices, including assisting in the administration of their employee benefits plans. Andy earned an L.L.M. in Taxation with a Certificate in Employee Benefits from Georgetown University Law Center. He earned his J.D., *cum laude*, from Stetson University College of Law. View Andy's [full bio](#).

**Joseph J. Onorati** represents local and national clients in complex commercial litigation cases in state and federal courts. Prior to joining the Firm, Joe served as an intern for the Honorable John Schlesinger of the Circuit Court for the Eleventh Judicial Circuit. Joe earned his J.D., with honors, from Florida State University College of Law. View Joe's [full bio](#).

**Ryan T. Thornton** focuses on complex litigation matters at the trial and appellate levels in both state and federal court. He represents public and private companies in a variety of contract and business tort disputes, as well as class action litigation. Ryan clerked for The Honorable

# STEARNS WEAVER MILLER



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Federico A. Moreno of the United States District Court for the Southern District of Florida. Ryan earned his J.D., *cum laude*, from Georgetown University Law Center. During law school, Ryan interned for the United States Department of Justice in its Criminal Division's Fraud Section. View Ryan's [full bio](#).

## Contact

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## About Stearns Weaver Miller

Stearns Weaver Miller is a full service law firm with offices in Miami, Fort Lauderdale, Tampa, Tallahassee and Coral Gables, Florida. We offer multidisciplinary solutions with a concentration on Business Restructuring, Corporate & Securities, Government & Administrative, Labor & Employment, Land Development, Zoning & Environmental, Litigation & Dispute Resolution, Real Estate and Tax. For more information, visit [stearnsweaver.com](http://stearnsweaver.com).