

Giselle Gutierrez Awarded University of Florida's 2023 40 Gators Under 40 Award

MIAMI, FL — April 13, 2023 — Stearns Weaver Miller announced that Shareholder Giselle Gutierrez has been selected as one of the University of Florida's 2023 40 Gators Under 40. The annual award honors outstanding young alumni whose achievements positively impact The Gator Nation® by going greater in their communities and professions.

Since earning her J.D. from the University of Florida in 2012, Giselle has demonstrated a continued commitment to the development of Florida's legal community, to giving back to the community at large, and to advancing UF. Giselle serves on UF's Law Alumni Council, actively supporting alumni engagement, campus outreach, and fundraising. She's presented for several years at Judge Paul C. Huck's Navigator Program for UF Law students.

Giselle serves as the current President of the Cuban American Bar Association (CABA), a culmination of her 10+ years of service to CABA, continuing to achieve its mission of equality and diversity in the law. As president, Giselle helped to raise hundreds of thousands of dollars at the organization's annual gala that CABA will allot to its independent legal services arm and its scholarship foundation. In 2022, she served as President of CABA's Pro Bono Legal Services Board, which passionately provides pro bono representation that changes lives of children and individuals who cannot afford legal advocacy.

From 2018 to the present, Giselle has served as a Governor on the Florida Bar's Young Lawyer Division Board of Governors. In 2021, she earned a YLD President's Award for her dedication to Florida's young lawyers. She was also recognized with the "[2022 Most Productive Board Member](#)" Award.

Giselle is a Shareholder in the Labor & Employment and Litigation Departments. She counsels clients in all aspects of employment, including disability and leave management, employee and management training, employment contracts, discrimination and retaliation litigation, executive compensation, restrictive covenants, handbook policy development and audits, risk management, compliance and investigations, wage and hour audits and litigation defense, whistleblower litigation defense, workers' compensation retaliation litigation, workforce restructuring and reductions in force and representation before administrative agencies including the EEOC and NLRB. Giselle is a skilled litigator and is also experienced with matters relating to constitutional law, securities and shareholder derivative actions and other civil and commercial litigation cases. Giselle is consistently ranked by leading legal publications including *Best Lawyers: Ones to Watch in America*, *South Florida Legal Guide's* Top Up and Comers, *Florida Trend's* Florida Legal Elite, and *Florida Super Lawyers*.

In addition to her robust legal career and substantial community commitments, Giselle is also a dedicated and proud new mom and a triathlete, completing one 70.3 triathlon and several sprint/Olympic distance triathlons.



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