

Dealing with Nightmare Employees: How to Avoid Retaliation and Whistleblower Claims



WHEN

Tuesday, February 28, 2012
(Miami Office)

Wednesday, February 29, 2012
(Fort Lauderdale Office)

8:00 – 8:30 a.m. Breakfast &
Registration

8:30 – 10:00 a.m. Program

WHERE

Miami Office

Museum Tower
150 West Flagler Street
3rd Floor
Miami, FL 33130

Fort Lauderdale Office

New River Center
200 East Las Olas Boulevard
Suite 2100
Fort Lauderdale, FL 33301

COST

\$20.00/Person

Includes breakfast, program and
materials. Parking is
complimentary.

RSVP TO

derrichetti@stearnsweaver.com

MORE INFORMATION

305.789.3301 or
derrichetti@stearnsweaver.com

HRCI & CLE Credits Pending

STEARNS WEAVER MILLER WEISSLER ALHADEFF & SITTERSON, P.A.

Breakfast Seminar Series

Presented by: Robert T. Kofman

Ever have a nightmare employee? You know, the one that makes you cringe before you even have your morning coffee? There are many types of migraine-inducing employees. Some typical traits are: regularly challenging managers' authority; claiming every little thing they are unhappy with is a discriminatory act; and that they have been targeted for retaliation. This seminar will discuss best practices for managing these challenging workers, including (where appropriate) discipline and termination while minimizing the threat of a lawsuit.

About the Speaker

Robert T. Kofman is a Shareholder and Co-Chair of the Firm's Labor Law Department. Mr. Kofman also serves on the Firm's Board of Directors. Mr. Kofman is a graduate of Duke Law School and is Board Certified by The Florida Bar in Labor and Employment Law. He has also been ranked #1 in Labor and Employment by *Chambers USA: America's Leading Lawyers for Business*. Mr. Kofman has been selected for inclusion by the following publications: *The Best Lawyers in America*®, *Florida Super Lawyer*, *Florida Trend's Florida Legal*, *South Florida Legal Guide* - "Top Lawyers in South Florida," and *South Florida Legal Guide* - "Top Lawyers in Labor and Employment." In 2011 Mr. Kofman became a Fellow with The College of Labor and Employment Lawyers.

About the Series

Stearns Weaver Miller's Breakfast Seminar Series will be held in our Miami and Fort Lauderdale Offices on a frequent basis. The series, designed for Human Resources Professionals, General Counsel and Senior Executives, will provide an in-depth look at specific laws and policies.