

Stearns Weaver Miller Expands Labor & Employment Law Footprint with Addition of Janet Goldberg McEnery and Andrew W. McLaughlin in Tampa

TAMPA, FL - August 21, 2017 - Stearns Weaver Miller announced that Janet Goldberg McEnery has joined the Firm's Labor and Employment Law practice group as a shareholder, and Andrew W. McLaughlin has joined that same group as an associate, both in the Firm's Tampa Office.

Ms. McEnery has more than 25 years of experience representing private, public and non-profit employers against employment discrimination, minimum wage/overtime, and whistleblower claims, and in disputes over employment contracts. Her experience includes defending discrimination and wrongful discharge claims through jury trial; defending class actions; representing employers before the NLRB, the EEOC, and in DOL, DHS and DOJ audits; advising employers on union-related issues; representing employers in arbitration and collective bargaining; handling affirmative action issues, drafting AAPs and representing employers in OFCCP reviews; developing drug-testing and other policies; advising employers about newly-adopted legislation; preparing employee handbooks; and counseling and litigating confidentiality and non-compete agreements.

In addition to working with Ms. McEnery on her diverse matters, Mr. McLaughlin focuses on employee benefits, particularly the impact of the Affordable Care Act and EBSA audits. He also represents clients in ERISA litigation. Andy has an L.L.M. in Taxation and a Certificate in Employee Benefits.

Janet and Andy both represent property owners including shopping centers, restaurants, office buildings, hotels and other places of public accommodation in ADA accessibility lawsuits and defend credit unions and financial institutions against fair housing complaints.

"This is an exciting time for the Firm and our clients," said Rick Schatz, the Firm's Managing Director. "We recently expanded our headquarters in Downtown Miami, we're opening a new office in Coral Gables, we've been growing our presence in the Tampa and Tallahassee markets, and we're continuing to enhance our ability to service clients statewide. Janet and Andrew will play a key role in expanding the footprint of our Labor & Employment practice in Tampa. We are pleased to welcome them to the team."

About Stearns Weaver Miller's Labor & Employment Law Group

Stearns Weaver Miller's Labor & Employment Law group is one of Florida's largest within a full-service firm. The group is ranked Band 1 in Florida, the highest ranking awarded by *Chambers & Partners USA*, a highly-regarded global publisher of directories that rank the world's top lawyers and law firms.

The Labor & Employment Law group is well known for its [Annual Labor & Employment Law Seminar](#), which draws hundreds of human resource professionals, in-house counsel, and senior executives from South Florida's top businesses; its award-winning Labor & Employment Law blog, [BeLaborThePoint.com](#) or, in Spanish, [CafeConLabor.com](#); and its "Pocket Guide" published annually as a go-to resource for HR professionals who need a handy, accessible reference about Florida labor and employment law.

About Stearns Weaver Miller

Stearns Weaver Miller is a full service law firm with offices in Miami, Fort Lauderdale, Tampa, Tallahassee and Coral Gables, Florida.

We offer multidisciplinary solutions with a concentration on Business Restructuring, Corporate & Securities, Labor & Employment, Land Development, Zoning & Environmental, Litigation & Dispute Resolution, Real Estate and Tax. For more information, visit [stearnsweaver.com](#).

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