

**FOR IMMEDIATE RELEASE**

For information contact: Krista Kellogg, Marketing Director, 305-789-3504

**STEARNS WEAVER MILLER ATTORNEY ADDRESSES SOCIAL NETWORKING  
AT ANNUAL LEGAL MANAGEMENT CONFERENCE**

Miami, FL(July 15, 2010) – Stearns Weaver Miller, a leading Florida law firm, announces that on June 3, attorney Ingrid H. Ponce delivered a speech on the use of social networking sites in human resources screening at the Association of Legal Administrators Conference in Boston, Massachusetts. The week-long annual conference and exhibition for legal management is the most comprehensive event of its kind, with over 1,200 attendees and an exhibit hall dedicated entirely to legal management products, services and technology.

Learning objectives of the presentation included:

- How firm's can protect themselves from the dangers associated with this new digital age
- How the digital age effects the hiring, managing and firing of every employee
- Recognizing the legitimate applications of social networking sites for HR professionals

To listen to the full presentation, please visit our website at [www.stearnsweaver.com](http://www.stearnsweaver.com).

Ingrid H. Ponce, a Shareholder in the Labor and Employment Department, counsels companies on various employee issues and represents management in employment-related litigation. Ponce is a frequent speaker on issues affecting the workplace and has developed a particular niche in social networking best practices for human resources professionals.

Stearns Weaver Miller's Labor and Employment Department is comprised of 19 lawyers, four of whom are Board Certified in Labor and Employment Law by The Florida Bar – the most of any South Florida Labor and Employment Department. The team has a robust practice, litigating a significant number of wage and hour collective action cases as well as discrimination, noncompete and FMLA lawsuits. It also practices traditional labor law and is experienced in representing clients before the NLRB, counseling on union avoidance and negotiating collective bargaining agreements. The group provides extensive training to employers, holding seminars and working closely with companies to avoid disputes.

Stearns Weaver Miller is a full-service law firm with more than 120 attorneys serving clients throughout Florida and nationwide. With offices in Miami, Fort Lauderdale, Tampa and Tallahassee, it serves business clients and government agencies with a focus on litigation, real estate, labor and employment, business restructuring, corporate and securities and local government representation.

###