

Join us for a Breakfast Seminar:  
**TAX EFFICIENT COMPENSATION STRATEGIES  
FOR NON-PROFIT EXECUTIVES**

Presented by:



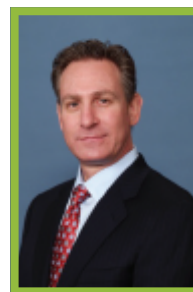
**JOHN HEBER**

Shareholder  
Stearns Weaver Miller



**MARK LEVITATS**

Area VP  
Arthur J. Gallagher



**DARIN K. SCHATZMAN**

Area VP, Senior Benefits Consultant  
Arthur J. Gallagher

**WHEN:**

Wednesday, November 2, 2016 | 9am - 11am

**WHERE:**

Stearns Weaver Miller Fort Lauderdale Office  
200 East Las Olas Boulevard | 21<sup>st</sup> Floor (Penthouse A)  
Fort Lauderdale, FL 33301

**ABOUT THE PROGRAM:**

This breakfast seminar will discuss:

- challenges non-profit organizations face in compensating their executives in light of various tax laws and regulations.
- an executive benefit program that has been widely used by non-profit organizations that allows executives to maximize their retirement savings in the most tax efficient way.
- how the plan avoids the restrictions of Internal Revenue Code Sections 457 and 409A.
- how the program has been used in the context of mergers and acquisitions.

**[CLICK HERE TO RSVP](#)**